

# OSHA and HIPAA

are regulatory obligations all U.S. dental offices must meet for staff and patient safety.

But, how do you really know if you are completely compliant in meeting all State and Federal required standards? With so much to research, implementation and maintenance can become overwhelming.

There are **over 250 requirements** a dental practice must meet to be fully compliant with your regulatory obligations. Be prepared for audits by initiating and maintaining a high-quality compliance program with proper documentation.



## How can you become compliant? Start by understanding these 3 key areas:

- **New Infection Control** – Is your office practicing the CDC Guidelines for basic expectations for safe-care? Familiarize yourself and your staff with [The Summary of Infection Prevention Practices in Dental Settings](#). This guide discusses the bare minimum safety protocols dental offices need to be practicing.
- **OSHA and HIPAA Documents** – Are your documents in order and do you know how long to retain them? Your office should have customizable OSHA and HIPAA manuals, SDS in two formats, required employee vaccination forms and proof of training, written vaccination policies, occupational hazard forms and more.
- **Understanding What PPE to Use** – Are you following the appropriate PPE protocols? What PPE you wear is dependent on what procedure you are performing. Check with your local health department for patient and administrative mask requirements.

## Proper compliance procedures can help eliminate your risk of fines and penalties.



**4,146**

Number of COVID-19 complaints filed in the Healthcare industry as of August 2022



**10**

Best practice for training new dental staff in OSHA Bloodborne Pathogens Standard is within 10 days\*



**\$14,502**

Maximum penalty amount per violation for serious OSHA violations



**3,492**

Data breaches of 500 or more records by Healthcare providers



**8,825**

Privacy rule complaints as of July 2022



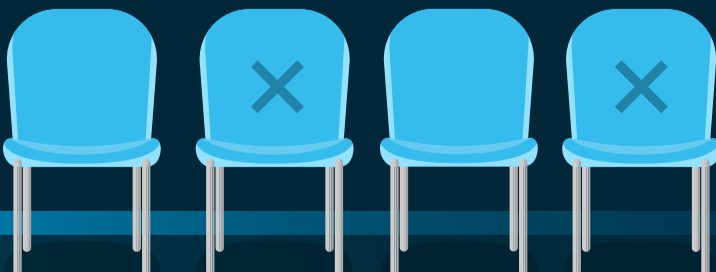
**\$100-\$50,000**

Minimum fine of \$100 per violation up to \$50,000 per tier 1 violation (lack of knowledge)



## How Does Your Office Compliance Check Out?

HealthFirst Compliance Solutions can help you become comprehensively compliant. We offer products and solutions to help support you through training, protocols, and paperwork.



\*Refer to OSHA Standards for the most up-to-date guidelines

OSHA statistics are from <https://www.osha.gov/data>

HIPAA statistics are from [www.hipaajournal.com](http://www.hipaajournal.com)